



BOARD OF HEALTH REGULAR MEETING

September 15, 2020
8:15 a.m.

A regular meeting of the Board of Health was held on Tuesday, September 15, 2020.

Board Members Present:

Terry Bell
Chief Clark J. Crago
Patrick Macedonia, M.D.
Frank L. Petrola, M.D.
Jean-Philippe Rigaud

Staff:

Tamika Jones, Accreditation Coordinator
Jodi Norris, Director, Finance & Admin.
Kelly Wilson, Fiscal, Grants & PI Officer
Marc Maragos, Environmental Director
Carla Gampolo, Registered Sanitarian
Jack McGuire, Registered Sanitarian
Michael Ceraolo, Sanitarian-in-Training
Richard Stead, PHEP Coordinator
Hannah Piko, Director of Nursing
Kim Slivka, RN
Tina Piergallini, RN
Alyssa Patrick, RN
Stephanie Chester, WIC Director
Izzie Biasi, Nutritionist
Kimberly Walters, WIC

Absent:

Prosecutor:

N/A

Guests:

See sign in sheet

CALL TO ORDER

Mr. Bell called the meeting to order at 8:15 a.m. The Pledge of Allegiance was recited. Dr. Macedonia was not in attendance at roll call but arrived at 8:17 a.m.



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NICOLE BUSH BALAKOS, HEALTH COMMISSIONER

PUBLIC PARTICIPATION

Mr. Bell reminded all those listed on the agenda to speak today that as per the Board's By-laws, they were permitted five minutes. First on the list for public participation was Michalene King. Dr. King sent in a letter to be read by Kelly Wilson (copy is attached and made part of official minutes).

The next person on the agenda was Denise White. Mrs. White requested that her husband Dale read a letter aloud on her behalf. The White's requested that more information be shared with the public on why Mrs. Balakos was terminated and why is the assistant prosecutor not being held accountable for her role in Mrs. Balakos' hiring if it was against ORC 2621.42.

Next up was Bob Villamagna who spoke in support of Mrs. Balakos. Mr. Villamagna said that he was denied the opportunity to make a statement at the special meeting on September 10, 2020, even though public participation was on the agenda. No one was permitted to speak. Additionally, he stated that he found it interesting that in the Sunday, September 13, 2020 edition of the Herald Star that there was a letter written by Laura Serrila stating that "now that Nicole Balakos is gone, we can move forward." The deadline for letters was 12 p.m. on September 10, 2020 and the meeting where she was terminated was at 5 p.m. on September 10, 2020. How did Ms. Serrila know Mrs. Balakos was terminated and who told her? Mr. Villamagna stated that he is a councilman for the City of Steubenville and that he has been in government since 1976, both as a police officer and now as councilman. He said he has sat in many executive sessions where personnel matters were discussed and they have never taken any action in those sessions because it is forbidden by law. Several people have been terminated or suspended from the city, but never publically like what was done to Mrs. Balakos. It is a public lynching in the media of an employee. He only saw this happen one other time, and it was to the Port Authority director. Do you have the grounds to terminate her? He doubts it, but how it was handled was shameful. Something stinks in this health department and he hopes it comes out. Mrs. Balakos did a wonderful job for the city and the county. She guided us through the Covid-19 crisis and kept us informed and everyone felt comfortable and she will be missed.

Last on the Agenda for public participation was Mr. Royal Mayo. Mr. Mayo stated that his area of expertise is civil rights. It seems to him that recently three women in the county over the age of 50 have been terminated or let go from their position. Mr. Mayo stated that he attended the September 10th meeting and listened and it seems to him that it appears there is something wrong or some type of technicality on the part of the Board. If a person is doing a good job and there was a technicality on the part of the Board that one would simply correct it. Point out what is wrong with 2921.42 and let's correct it. The way things were done makes people wonder what the real reason was. He doesn't know what went on behind closed doors but he believes a vote went out prior to the Board coming out and reading the statement on her termination on September 10th. He believes the Board should reconsider. He believes the county will have to pay two people to do one job.



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APPROVAL OF MINUTES

| <i>Action</i> | <i>Accept August 18, 2020 Minutes of Regular Meeting with changes noted</i> | <i>Vote Detail (Roll Call)</i> |
|-----------------|--|--|
| Motion-2020-111 | <p>Dr. Macedonia moved and Dr. Petrola seconded a motion to accept the August 18, 2020 Minutes of the Regular Meeting with changes noted.</p> <ul style="list-style-type: none"> • Dr. Macedonia asked that it be noted that he does not need permission or a second to remove an item from the consent agenda to new business. He wants this noted for future reference. <p>Motion passed unanimously.</p> | <p>1st - Macedonia 2nd – Petrola Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud - Aye</p> |

| <i>Action</i> | <i>Accept August 24, 2020 Minutes of Special Meeting</i> | <i>Vote Detail (Roll Call)</i> |
|-----------------|---|---|
| Motion-2020-112 | <p>Dr. Petrola moved and Mr. Rigaud seconded a motion to accept the August 24, 2020 Minutes of the Special Meeting.</p> <p>Motion passed unanimously.</p> | <p>1st - Petrola 2nd – Rigaud Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud - Aye</p> |

Mr. Royal Mayo who was in the audience stated he had a question. Chairman Bell stated that they normally do not entertain questions from the audience. Mr. Mayo said he had a question about the process. He said he had never seen minutes approved without reading the minutes. Chairman Bell explained that the Board members received the Minutes several days ago. Mr. Mayo asked what the Board was approving. He wanted to hear what was in the Minutes that they were approving. Chairman Bell then proceeded to read the Minutes. Dr. Macedonia stated that all meeting minutes are on our web site. Kelly Wilson explained that we are waiting for the new web site to come up and then all of the meeting minutes for 2020 will be published there. The minutes have never been posted to the web site.

| <i>Action</i> | <i>Accept September 8, 2020 Minutes of Special Meeting</i> | <i>Vote Detail (Roll Call)</i> |
|-----------------|--|--|
| Motion-2020-113 | <p>Chief Crago moved and Dr. Petrola seconded a motion to accept the September 8, 2020 Minutes of the Special Meeting.</p> <p>Motion passed.</p> | <p>1st - Crago 2nd – Petrola Bell - Aye Crago – Aye Macedonia - Abstain Petrola – Aye Rigaud - Aye</p> |



Mr. Mayo asked where the Minutes were from the September 10th meeting. Kelly Wilson explained that they are not yet prepared because that meeting was held Thursday evening and the day after she had to turn around and get the mailing prepared for today’s meeting. The September 10 minutes will be presented for approval at the October 20, 2020 meeting.

August 2020 Expenses

| <i>Action</i> | <i>Approval of August’s Expenses</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|--|
| Motion – 2020-114 | Dr. Petrola moved and Mr. Rigaud seconded a motion to accept August 2020 expenses. Motion passed unanimously. | 1 st - Petrola 2 nd - Rigaud Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud - Aye |

August 2020 Financial Report

| <i>Action</i> | <i>Approval of August’s Financial Reports</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|---|
| Motion – 2020-115 | Chief Crago moved and Dr. Macedonia seconded a motion to accept the financial report for the month of July 2020. Motion passed unanimously. | 1 st - Crago 2 nd - Macedonia Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

Consent Agenda

Career Strategy Consultant’s Contract

Kelly Wilson talked about the purpose of this contract and explained that through Covid-19 grant funds, we were given enforcement dollars in the amount of \$15,000 to be used solely for enforcement. This funding is designated for enforcement in the community of the Governor’s Orders for bars, restaurants, etc. Career Strategy Consultants was going to find an individual for the health department to perform the duties because we’ve had difficulty finding anyone to do this. Mrs. Balakos had been working on this project. Mr. Bell asked if the person would be from Jefferson County. It was noted that yes, we can ask the company to please make sure that the person assigned to the role is from Jefferson County if such a person was qualified to perform the role.



| <i>Action</i> | <i>Approval of Career Strategy Consultant's Contract</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|--|
| Motion – 2020-116 | Mr. Rigaud moved and Chief Crago seconded a motion to approve Career Strategy Consultants to hire Enforcement Officer for carrying out Covid-19 Grant enforcement activity. Motion passed unanimously. | 1 st - Rigaud 2 nd - Crago Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

Public Health Ethics Policy

Dr. Macedonia posed a question about the policy—specifically, on page 2 under ethical issues that may be subject to the policy.....rationing scarce resources (for example, limited clinic appointment availability, distribution of prophylaxis in emergencies). He wanted to know what this meant. Tamika Jones, accreditation coordinator, stated that it referred to the allocation of resources and it was just an example. Dr. Macedonia still questioned what it was referring to. Ms. Jones said that prophylaxis refers to things such as emergency medications for various types of conditions. It's about the possibility of having to ration those types of supplies. Dr. Macedonia wanted to be clear that it doesn't mean birth control. Ms. Jones stated that Dr. Macedonia is correct. Ms. Jones stated that she would make sure this was clarified in the policy. Also, Dr. Macedonia pointed out an error in the last paragraph referring to the City of Cleveland. Ms. Jones stated she will fix that typographical error.

| <i>Action</i> | <i>Accept Consent Agenda with clarification to Public Health Ethics Policy</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|---|
| Motion – 2020-117 | Dr. Petrola moved and Dr. Macedonia seconded a motion to approve the Consent Agenda Items A through D with the clarification as denoted to the Public Health Ethics Policy. Motion passed unanimously. | 1 st - Petrola 2 nd – Macedonia Crago – Aye Bell – Aye Macedonia - Aye Petrola – Aye Rigaud - Aye |

Medical Director's Report

Dr. Kissinger reported that Covid-19 activities have dominated his time over the last six months. In the past month, the department has been able to do more to get things back on track with the clinic. The health department can't lose sight of the same risk factors we are dealing without Covid are the same risk factors that determine death, morbidity and mortality with Covid. For example, hypertension, diabetes, heart disease, smoking, etc., are still issues needing addressed. There is still a lot of collaboration going on between the schools and the hospital. He



urged the Board to fill the Health Commissioner role as soon as possible because Nicole had done a lot of the coordinating of phone calls, etc. with our community partners.

Nursing Report

Nurse Piko delivered the Nursing Report to the Board. A copy of the report is attached hereto and made part of the official minutes. Dr. Macedonia posed a question about something he saw on the web site stating we accepted appointments and then underneath that there was a statement that we accepted walk ins. Nurse Piko explained that we encourage everyone to make an appointment; however, if we get a walk-in, they are not turned away. He also asked about the distribution of services throughout the county. He noticed that the cities are seeing all of the activity and wondered if we can do some outreach. Nurse Piko stated that is definitely the goal and now with the new nurse Alyssa Patrick on board, it will become easier to do so. Dr. Macedonia also asked Nurse Piko if she was able to find out any additional information about the salmonella case from last month. Nurse Piko reported that the State got involved and tried to investigate; however, the patient refused to answer any questions.

WIC Report

Stephanie Chester presented the WIC report for the month of August. No copy of the report is attached because she had been on vacation the week of the mailing. She did report in person that WIC is nearing the end of their grant year and they are finishing everything up. They are still uncertain if in-person appointments will resume on October 1. She is working on a hybrid model with her state director. She feels it's important that she gets "eyes on" the babies. With social distancing and Covid-19, they have to be very careful how they approach this. She is waiting to see what happens on October 1. The WIC numbers are down and she wonders if it has to do with the social distancing guidelines. The state will be in to assess the WIC program in October. They make sure things are being done correctly and they will make recommendations on anything they observe that may need fixed. In contrast to prior years, it will most likely be remote. Typically, they come in to the office and are here for three days. All the information is currently being compiled to send to the state so they can perform the remote assessment.

Environmental

Marc Maragos presented the Environmental report. Several reports are attached to these minutes and are being made part of the official minutes.

Scrap Tire Cleanup

The EPA, in conjunction with the Jefferson County Health Department, is currently conducting a major scrap tire clean up on Township Road 203 in Salem Township. There was a total of 10,000 tires. The EPA can only take care of up to 5,000 so the property owner is responsible for removing 5,000 tires. The additional 5,000 that are left on the property are on the docket for the EPA to come in and clean up. They continue to battle open dumping issues in Jefferson County.



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New PHEP Coordinator

Mr. Maragos reported that Mr. Richard Stead, new PHEP Coordinator, will be an asset to the Environmental division.

Handling of Environmental Cases

Mr. Maragos reported that the Environmental Division has cases that need to be heard. He asked for the Board's guidance. No legal counsel was in attendance today at the meeting. Dr. Macedonia replied that the process has not changed. Cases should still be presented to the Board and they will decide what action needs to be taken. If it needs to move beyond the Board, it will then be referred to the Prosecutor's office. The process that has been filed in the past has not changed.

Odor Report

Dr. Macedonia commented on the Odor Report. There has been a reduction of odors reported at Apex. The reports being given are pretty detailed. The average time the person spends is about ten minutes. Is that time adequate enough to assess if there was an odor on one end and is gone in seconds? Is that time long enough to assess if there is an odor? The residents live there 24/7. Mr. Maragos reported that they are following the OMP set by the Ohio EPA. There are numerous locations that the EPA has set for the department to stop and conduct the Odor Patrol. When the odor patrol is conducted, they look for the wind direction. This helps to determine what are the best places to pick up an odor. They are simply following the odor management plan put together by the EPA and Apex. Dr. Macedonia asked about the big containers that appeared in the pictures. Are these from the rails or are they hauling them in? Mr. Maragos responded yes, they are from the rail. There is also bailed waste coming in via trucks. Mr. Bell reported that some of those trucks come in from as far away as Connecticut.

Accreditation

Tamika Jones, Accreditation Coordinator, delivered the Accreditation report to the Board. A copy of the report is attached hereto and made part of the official minutes. Ms. Jones reiterated what Mr. Maragos said about the hiring of a PHEP Coordinator. This hiring is critical for accreditation. One or two of the domains we are required to meet deal specifically with our emergency response plan and its implementation. Now that the clock has started (Sept. 1), we have until September 1, 2021 to submit all of our documentation. Our accreditation teams have been assigned and have started meeting and are working to modify and submit our documents. The date for the site visit isn't set until after all of the documentation has been uploaded.



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PHEP

A copy of the report is attached hereto and made part of the official minutes. Mr. McGuire reported that Mr. Stead is taking all of the required online training for a PHEP Coordinator. Dr. Macedonia asked what the requirements are for a PHEP Coordinator. Mr. McGuire stated that they require a Bachelor's Degree. In addition, it is recommended that they have some type of emergency management background.

Correspondence

Mr. Bell reported that he and the former health commissioner had attended a commissioner's meeting to request additional space for the health department. They requested a sink for the clinic because there currently is no sink in there. The commissioners agreed to have a sink installed in the clinic. A letter from the commissioners was sent to the board confirming this. There was also a letter sent from the Commissioner's approving the deep cleaning that was done by Apollo and was covered under the Cares Act funding from the county.

Old Business

Conflict of Interest Policy

Tamika Jones, Accreditation Coordinator, asked that the Board table the policy at this time. Ms. Jones would like to consult with legal counsel to ensure that it is in alignment with our by-laws, as well as Ohio Revised Code. The Board agreed.

Crossridge Landfill Update

Carla Gampolo updated the Board on the status of her deposition. She has been working with the Attorney General's office in preparation for them to depose people that own and/or run Crossridge landfill. She is preparing to be deposed herself at the end of the month. She knows that the EPA has scheduled it for the 29th and 30th of September; however, her date has not yet been released. The hearing that was scheduled for the end of October has again been pushed back to December. She has reached out multiple times to Attorney Stickles, as per Attorney Blake's direction. She has documentation of multiple attempts of reaching out to Mr. Stickles to make arrangements to get in and perform the third quarter inspection, which is due before September 30th. There has been no response or a response that it will be looked in to. There were some dates and times suggested that just were not possible due to scheduling conflicts. The Attorney General has advised that we just keep all correspondence regarding this matter and continue on. It can be used in court.

Dr. Macedonia asked some questions about the pending litigation. Carla reported that it's all the same lawsuit, different entities. Mr. Stickles represents Mr. Joe Scugoza and C & D/Crossridge. Attorney Pete Cozza represents Barbara Scugoza. She is not sure who is representing DeeDee Scugoza or Kevin Deluskey.



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Mr. Maragos added that the Attorney General’s office knows that under EPA requirements that we have to do quarterly inspections. They are not having any success getting in there. Dr. Macedonia stated that it is our responsibility to get in there. The EPA was clear in their letter from 2017 (was brought back up a couple months ago), that we are responsible. Carla stated that we could petition the court for a warrant to gain access. We could cut the chain off of the gate and have a police escort.

| <i>Action</i> | <i>Motion to refer matter to Prosecutor’s office to request clarification of action we can take to gain access to Crossridge to perform quarterly inspection.</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|--|
| Motion – 2020-118 | Mr. Bell moved and Chief Crago seconded a motion to refer the matter to Prosecutor’s office to request clarification of action we can take to gain access to Crossridge to perform quarterly inspection. Motion passed unanimously. | 1 st - Bell 2 nd - Crago Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

New Business

Continuity of Business

Mr. Rigaud reported that he and Dr. Petrola had met with Kelly Wilson, Tamika Jones and Jodi Norris. The ladies had addressed with him and Dr. Petrola some concerns they had about moving forward in light of Nicole Balakos’ termination. For right now, the three of them have divided the responsibilities (those things they are aware of) of the former Health Commissioner. It is important to note that all three of them stressed the importance of filling the role of Health Commissioner as soon as possible. Kelly will continue updating social media and public awareness. Jodi will approve the payroll and any grant submissions. Tamika will respond to all school variance requests. All e-mails will be forwarded to Jodi. Conference calls will be handled by the group. They may divide them up accordingly or work together to participate in all calls.

| <i>Action</i> | <i>Motion to Ensure Continuity of Business</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|--|
| Motion – 2020-119 | Mr. Bell moved and Dr. Petrola seconded a motion to support Mr. Rigaud’s recommendation to have Tamika Jones, Jodi Norris and Kelly Wilson assume the tasks to keep the office running on a day to day basis in the absence of a health commissioner. In addition, the board authorizes Jodi Norris to sign payroll, grants, and purchase orders Motion passed unanimously. | 1 st - Bell 2 nd - Petrola Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |



Non-Compliance with Orders

Mr. Bell stated that this is a problem that is ongoing in our county. People are not safe distancing, nor wearing masks. Kelly Wilson stated that the issue that came up was that Mr. Maragos came to the office and was looking for direction on how they should continue responding to complaints. Is it the Board’s wish to continue business as usual? The public continues to call to make complaints, is it the Board’s intent to have Environmental continue to go out and educate the businesses and remind them of the mask order?

Mr. Bell asked about repeat complaints. Mr. Maragos responded that there are several repeat violators with masks and illegal mass gatherings. Dr. Macedonia would like to see the word educate, not enforce. There is no way we can enforce anything. There are lawsuits all over the state. He said that maybe the fourth time out to a business, they will get it. Jodi Norris stated that if we’re moving forward with the enforcement officer under the grant, then a plan would be put together. The environmental team would go out first and then the enforcement agent would follow up with a second complaint. Dr. Macedonia questioned if the enforcement officer is doing the same thing the environmental folks are doing. Should environmental be removed altogether? Kelly Wilson stated that it was written into the grant that environmental would be the first contact and then at second complaint, the enforcement officer would go out. The enforcement officer is to collect documentation. Kelly Wilson pointed out the grant requirements. The officer can take pictures and then meet with the manager once again reminding them of the mask mandate for employers. Dr. Macedonia has concerns about the repercussions. Kelly Wilson said this goes back to the contract with Career Strategy Consultants. If we don’t want to utilize this officer, then the contract with Career Strategy Consultants should be reconsidered. Time is of the essence because we only have two months to utilize the \$15,000.

| <i>Action</i> | <i>Motion to Remove Enforcement from Covid-19 Grant</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|---|
| Motion – 2020-120 | Dr. Macedonia moved and Mr. Rigaud seconded a motion to remove the Enforcement part of Covid-19 Grant that deals with Enforcement (Domain 7). Motion passed. | 1 st - Macedonia 2 nd - Rigaud Bell - Aye Crago – Aye Macedonia - Aye Petrola – No Rigaud – Aye |



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| <i>Action</i> | <i>Motion to Suspend Negotiations with Career Strategy Consultants for Enforcement Officer</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|--|
| Motion – 2020-121 | Mr. Bell moved and Dr. Macedonia seconded a motion to not go forward with contract for Career Strategy Consultants to hire Enforcement Officer. Motion passed unanimously. | 1 st - Bell 2 nd - Macedonia Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

Mr. Bell commented about public participation and that folks who were already on the Agenda had an opportunity to speak. There were two participants in the audience who had their hands up. One gentleman asked if the Board had the authority to decide not to comply with Orders. Mr. Bell stated that if the state health department says jump, we say how far. If the Governor puts out a mandate, we follow it. As employees and board members we are bound to do it. Dr. Macedonia stated that there are many people in the room who would like to speak so let's follow our rules. Mr. Bell said that is what he is trying to do. Dr. Macedonia insisted we get back to the meeting. The gentleman in the audience continued and wanted to know how he could speak on this topic. Mr. Bell reminded him he was already on the agenda. Mr. Bell then said he could have the deputy remove him for disrupting the meeting, as per ORC. The gentleman stated that the ORC should disband the Board with the mess they've created.

Advertise and Hire New Health Commissioner

Dr. Macedonia asked if we could see a copy of what the ad looked like when the previous health commissioner position was advertised. In addition, he'd like to see a copy of the job description. Jodi Norris said that she had sent both of those to Mr. Bell. Mr. Bell asked Jodi to please forward to the other board members. Dr. Macedonia also asked if we could look to other counties to see what their job descriptions and pay scales looked like for health commissioner. He asked to see some other job descriptions for ones comparable to our size. Kelly stated that we could contact them and ask them for the information.

| <i>Action</i> | <i>Motion to Advertise and Hire New Health Commissioner</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|--|
| Motion – 2020-122 | Dr. Petrola moved and Mr. Rigaud seconded a motion to Advertise and Hire a new health commissioner. Motion passed unanimously. | 1 st - Petrola 2 nd - Rigaud Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |



Cancel Chase Credit Card and Reapply

| <i>Action</i> | <i>Motion to Cancel Chase Credit Card in Name of Nicole Balakos & Authorization to Reapply in Name of New Health Commissioner when hired.</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|---|
| Motion – 2020-123 | Dr. Petrola moved and Chief Crago seconded a motion to cancel the Chase Credit Card in Nicole Balakos’ name and authorization to reapply in the name of the new health commissioner when hired. Motion passed unanimously. | 1 st - Petrola 2 nd - Crago Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

2021 Revised Budget

| <i>Action</i> | <i>Motion to Approve 2021 Revised Budget</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|---|
| Motion – 2020-124 | Dr. Macedonia moved and Chief Crago seconded a motion to approve the 2021 revised budget. Motion passed unanimously. | 1 st - Macedonia 2 nd - Crago Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

Cost Methodology

Kelly Wilson reported that the Health Commissioner had called her in the office when she was on a conference call with the state and that they were considering freezing fees for the next three years due to Covid-19. This has not been finalized. We are waiting to get the final decision. Kelly Wilson and Jodi Norris will find out what the final outcome is and report back.

| <i>Action</i> | <i>Motion to Table Cost Methodology Until More Information is Known</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|--|
| Motion – 2020-125 | Dr. Macedonia moved and Mr. Rigaud seconded a motion to table the cost methodology until we know what state decides. Motion passed unanimously. | 1 st - Macedonia 2 nd - Rigaud Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |



Murray’s Restaurant and The Farm both received the honor. Carla Gampolo reported that each of them received a sticker to place on their door that they are exemplary food service operations in Jefferson County. Both of them received a certificate. It will also be acknowledged on our web site when the new web site is up and running. Their pictures were posted on Facebook with the health commissioner who presented their certificate.

| <i>Action</i> | <i>Motion to Enter Executive Session for Personnel</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|---|
| Motion – 2020-126 | Dr. Macedonia moved and Chief Crago seconded a motion to enter Executive Session. It was requested that all employees of the Jefferson County Health Department be present in Executive Session. Motion passed unanimously. | 1 st - Macedonia 2 nd - Crago Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

| <i>Action</i> | <i>Motion to Enter Regular Session</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|---|---|
| Motion – 2020-127 | Dr. Macedonia moved and Chief Crago seconded a motion to come out of Executive Session and enter Regular Session. Motion passed unanimously. | 1 st - Macedonia 2 nd - Crago Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

Mr. Rigaud made a motion that the Board move forward with the hiring process for a new health commissioner. All applications will be forwarded to all board members. After the applications are reviewed and candidates selected will be interviewed. The interview process will involve health department staff (representative from all departments) and then an interview with the board members. The final decision will be that of the Board. No interim health commissioner will be appointed.

| <i>Action</i> | <i>Motion to Start Hiring Process for Health Commissioner</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|---|
| Motion – 2020-128 | Mr. Rigaud moved and Mr. Bell seconded a motion to move forward with the hiring process for a new health commissioner. Motion passed unanimously. | 1 st - Rigaud 2 nd – Bell Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |



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A motion to adjourn was made at 9:50 a.m.

| <i>Action</i> | <i>Motion to Adjourn</i> | <i>Vote Detail (Roll Call)</i> |
|-------------------|--|--|
| Motion – 2020-129 | Mr. Rigaud moved and Dr. Macedonia seconded a motion to adjourn. Motion passed unanimously. | 1 st - Rigaud 2 nd - Macedonia Bell - Aye Crago – Aye Macedonia - Aye Petrola – Aye Rigaud – Aye |

There being no further business before the Board, the meeting was adjourned at 9:51 a.m.

The next meeting of the Board of Health is scheduled for Tuesday, October 20, 2020 at 8:15 a.m. in the Trumbull Towers Building, 2nd Floor.

ATTESTED:

Mr. Terry Bell, Board President

Kelly Wilson, Fiscal, Grants & PI Officer